

# PLANT OPEN POSITIONS

## FT Regular General Laborers - All Shifts

**Primary responsibilities** include providing assistance to machining operations, material handling of product, conducting quality inspections, accurately measure products utilizing tape measures and calipers, cleaning and packaging product and recording and managing inventories. **Minimum Qualifications:** Must be reliable worker with good work history and ability to lift and manipulate 50+ lbs regularly and stand on feet for 8-10 hour shifts; possess basic math skills, including fractions and the ability to read a tape measure; Ability to understand and communicate information; Ability to work safely while maintaining production standards; Must be available to work overtime during busy season of May - September. **Starting wage is \$13.00/hr with review after 90 days**

## FT Regular Machine Operators

**Primary responsibilities** include maintaining, controlling and operating machines and equipment that are used in the manufacturing of the company's products. Duties Include: Set up machines to start a production cycle; Control and adjust machine settings; Feed raw material or parts to machines; Monitor quality standards; Fix issues that might occur during the shift; Complete production records; Perform standard pm's on machine; Maintain a clean and organized work area; **Minimum Qualifications:** Be a reliable worker with good work history; Ability to lift and manipulate 50+ pounds regularly and stand on feet for 8-10 hour shifts; Previous experience with CNC/Router type machines but willing to train right candidate with excellent math and problem solving skills, good computer skills and the ability and drive to learn and advance.; Ability to read blueprint/drawing; Ability to trouble Shoot problems and make machine adjustments as needed; Understanding of M codes; Ability to perform quality checks on finished products to make sure dimensions and other criteria conform to specifications; Possess understanding of tooling / tool calibration / tool speeds; Ability to report problems and documentation through NCR; Must have extreme attention to detail; Ability to work safely while maintaining production standards; Must be available to work overtime during busy season of May - September. **Minimum Starting wage is \$15.00/hr with review after 90 days. Starting pay could be more if candidate has prior experience with comparable machines and industry.**

**General Labor and Machine Operators are also eligible for Shift Pay:**

**+ \$2.50/hr 2<sup>nd</sup> Shift Differential**  
**+ \$3.50/hr Wkend Shift Differential**

- 1<sup>st</sup> Shift runs 4:45am to 3:15pm Monday - Friday
- 2<sup>nd</sup> Shift runs 3:15pm to 1:45am Monday - Friday
- Wkend Shift runs 4:30am to 5:00pm Fri, Sat, Sun - Work 36 hours get paid for 40

## Facility Custodian 2<sup>nd</sup> Shift (2:30pm – 11:00pm)

**Primary Responsibilities** are to perform cleaning tasks in our Thorp facilities including: sweep and wet mop office and breakroom floors; empty trash in conference rooms, office work areas, break rooms and bathrooms; cleaning windows and walls; vacuuming and spot cleans carpets; sanitize door knobs and TimeClock scanners; dust window ledges, doors, cubicle walls and pictures in conference rooms, offices and work areas; dust tops of computer monitors, printers and other office equipment; cleans microwaves, refrigerator and freezers in office and break room areas; clean and service restrooms daily; maintain restroom supplies; maintain breakroom supplies; clean water fountains throughout the facilities; maintain custodial supplies and equipment, reordering supplies as necessary; arrange for bi-annual carpet cleaning and stripping/waxing of tile floors in office and break room areas; Additional duties, as assigned. **Minimum Qualifications:** High School Diploma or GED; at least 3 to 5 years of previous cleaning experience, preferably in a large facility setting; experience with maintaining necessary cleaning supplies; must be able to maintain confidentiality; Must have ability to understand and carry out oral and written instructions; must have ability to work independently in the absence of supervision; must be able to lift up to 50 pounds.

**Starting Wage is \$12.00 - \$14.00 per hour based on experience.**

**Apply through our website or in person at 507 E Grant St. Thorp, WI**